



U. S. Chemical Safety and Hazard Investigation Board

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November 1, 2001

Board Action Report

Notation No.: 126

Voting Period: Urgent Notation Item October 18, 2001 – October 25, 2001, but votes are requested as soon as possible

Subject: Senior Executive Service (SES) Staffing

Whereas,

1. The Board anticipates the need to fill career Senior Executive Service (SES) positions within the CSB;
2. Federal statutes and regulations call for the use of a merit staffing process to recruit and select candidates to fill career SES positions;
3. Federal law sets forth basic requirements for the merit staffing process, but leaves a wide range of policy and procedural choices to agency discretion;
4. The Board desires to create for the CSB a SES staffing process that is clearly established, transparent in operation, and effective in producing highly qualified candidates to fill SES positions; and
5. The attached draft Board Order 023 sets forth policies and procedures for a comprehensive CSB SES merit staffing process;

Therefore, pursuant to its authority under 42 U.S.C. § 7412(r)(6)(N), the Board hereby votes to adopt the attached draft order as Board Order 023, "Senior Executive Service (SES) Staffing."

Approval Date: October 23, 2001

	<u>Approve</u>	<u>Disapprove</u>	<u>Not Participating</u>	<u>Withhold</u>
Isadore Rosenthal	x			
Gerald Poje	x			
Andrea Taylor	x			